

Fish Stunning Commitment

From [Name of company], we recognize that fish are sentient beings. We announce our commitment so that, in 2025 the rainbow trout and in 2027 100% of sea bass and sea bream, produced and/or marketed by the business group in Spain, will be effectively stunned before slaughter.

1. Effective stunning methods cause loss of consciousness within the second and more than 95% of fish. Immersion in ice or ice water is not considered an effective stunning method.
2. Mechanical or electrical stunning devices shall be automatic and designed for the species and commercial sizes it applies to. In the case of electrical stunning, it will be used on fish submerged in water or in semi-dry conditions as long as a protocol is followed that guarantees its effectiveness.
3. The personnel will be trained to properly use the machinery adequately and recognize the effectiveness of stunning properly. In addition, there will be a stunning secondary system in case any individual is not effectively stunned.
4. This commitment will be made public on the corporate website and demonstrated through own or third-party audits. [Name of company] will publicly report progress towards meeting this commitment annually.

This agreement is subject to modification to incorporate new scientific evidence and technological advances, such as developing new stunning systems.